



OHR VOLUNTEER PACKET: 2019

Welcome to OHR! Oregon Horse Rescue is a non-profit equine rescue and sanctuary for at-risk horses located in the heart of the Willamette Valley. Since 2012, OHR has been providing shelter, medical resources, and companionship for equines in need. Our mission is to provide a safe and supportive home for horses and other animals that have been neglected, abandoned, or otherwise mistreated. We rehabilitate horses to the best health possible, and selectively place some rehabilitated horses in new homes that can provide them a safe, supportive, and forever home. We also aim to educate and inform the public about the problem of mistreated horses.

As an OHR Volunteer, you will share in the joys and challenges of caring for rescue horses. There is nothing easy about working in rescue, and this line of work is not for the faint of heart. You will see horses with low body scores and those who bear the daily scars of trauma and abuse. The work is tough and often dirty, but it will offer you numerous ways to connect to something bigger than yourself, develop relationships with horses in need and other animal lovers, keep active, and give back to a meaningful cause.

There are two types of foundational shifts available to volunteers on a weekly basis at the OHR facility, though we reserve the right to vary the shift types and frequency as needed. Volunteers can participate in grooming (direct interaction) and chores (indirect interaction) shifts. Shifts are self-assigned on the digital platform YourVolunteers. You *must* sign up on YourVolunteers in order to participate in a regularly scheduled volunteer shift. Additional information can be found at www.oregonhorserescue.com/volunteer.

OHR Facility Address: 28364 Crow Rd., Eugene OR 97402

OHR Office and Mailing Address: 4771 Pacific Ave. Ste. A, Eugene, OR 97402

Emergency Contacts:

Lea Brayton, Programs Director: (815) 307-6591

David Kelly, Founder: (541) 954-3061

Thank you for your volunteer service to Oregon Horse Rescue!

SHIFT DESCRIPTIONS

Shift: Afternoon Grooming

Basic task: Brush Horses

1. Upon arrival, volunteers should first identify their lead on shift. All questions or concerns should be conveyed to the lead.
2. Collect a grooming tote from the feed room in Barn 3. If horses are inside, select a horse to groom then halter and lead the horse into cross ties or, if comfortable, tie in stall (must be trained on a quick release knot).
3. Remove any blankets or sheets that may be on the horse, paying special attention to which blanket belongs to which horse and remembering to re-blanket when finished.
4. Whenever possible, horses should be curry combed, hard brushed, soft brushed, and hoof picked until they are (relatively) free of mud, loose hair, and other debris. Please try to remove tangles in the mane and tail.
5. When finished grooming, return the horse to the pasture or stall and rake up and dispose of any mess made.
6. If time allows, repeat grooming process with another horse. If season allows, you may also bathe horses. Bathing should always be done with at least two volunteers.
7. Return grooming totes and double-check that stall latches are shut and all implements, halters, or other materials have been put back where they belong.
8. We encourage before and after photos of grooming (and love when these are posted to our FB volunteer group), so feel free to take pictures of your progress!

Other Odd Jobs If Time Permits:

- Scrub feed buckets
- De-cobweb the barn
- Sweep out the feed room
- De-rock Bella and Honey Bun's paddock
- Scrub and clean / top off pasture water troughs

Shift: PM Chores

Basic Task: Clean and bed stalls, clean and refill water buckets

1. Upon arrival, volunteers should first identify their lead on shift. All questions or concerns should be conveyed to the lead.
2. Collect a wheelbarrow and a pitchfork from Barn 3. Begin by removing all feed bins or ground feeders on the floor of the stall-- set aside in aisle.
3. If horses are inside, remove horse from stall and position in crossties. If comfortable, you may clean stalls with horses inside, but take care to orient blind horses to your location and don't leave stalls doors open and unblocked.
4. Pick out stalls and dispose of manure, wet shavings, compromised feed, or anything else that should not be in the stall in the wheelbarrow. (Use a shovel or broom to strip, or scrape, Bella and Honey Bun's stall.)
5. When full or at capacity for your ability to move it, dump the wheelbarrow in the large muck truck parked under the platform directly across from Barn 3. ***MIND THE GAP***
6. Repeat this process until all used stalls in Barn 3 have been cleaned.
7. From the shavings truck, spread a light layer of fresh shavings in each stall about 1 inch thick. Do not bed Bella and Honey Bun's stall.

8. You may need your lead to drive the shavings truck over from elsewhere or you may need to wheelbarrow up to the pile in Barn 1 and get shavings by hand.
9. Once stalls have been cleaned, dump water buckets outside and use outside hose to rinse out grime. Then scrub buckets clean. Sponges can be found on the shelves in the metal cabinet in the feed room.
10. Replace the cleaned bucket in the SAME STALL and location it came from. Use the hose to refill buckets, taking care not to dip the end of the hose in the water as it fills for biosecurity purposes.
11. If time allows, scrub feed buckets and replace in same stalls as well.
12. Return all implements and tools to their place in the barn, rake up and dispose of any mess from cleaning stalls or bedding.

VOLUNTEER POLICIES

Please abide by all OHR policies when volunteering on site and off. Failure to adhere to these policies may result in termination of your volunteer service.

Policies

1. **Respect the decisions of your staff and leads** and perform tasks according to their directives. There are many ways to care for horses; your job as a volunteer is not to offer your own method or advice, but to help carry out the established practices of the organization.
2. **Be on time for your shift.** Communicate with your lead or OHR staff if you will not be able to make it for a shift. If you no show more than two times, you will be asked to leave the program.
3. **Work as a team.** Full water buckets are best emptied with two people. Ask for help when you need it to avoid injury and to complete tasks effectively.
4. **Stay focused on the mission.** We are all here to help at-risk horses and to be a part of something meaningful. Make sure that when you show up for a shift, you are ready to do what is needed in order to improve the quality of life for horses in need.
5. **Leave the drama at home.** We want to cultivate a compassionate community of equine enthusiasts. This is best achieved when we can focus on the horses and their needs.
6. **Be conscious of others around you and be kind.** Not everyone is at the same level in terms of equine experience and exposure. Take the time to explain things and ask questions when you're not sure of how to handle a situation.
7. **Communicate clearly with your lead.** Let them know if you see something that needs attention or if you have a limitation during the shift. We will accommodate as best as possible.
8. **Be safe.** Our rescue horses have more triggers than other horses. No running, throwing, kicking, screaming, or similar behavior around the horses. Be advised that our fences are electric, the pastures are muddy and slippery, and all horses have the potential to kick, bite, or otherwise cause injury. Be cautious and use good judgement. We expect you to:
 - Always wear closed toed shoes
 - Never lead a horse by the halter without a lead rope
 - Never sit on the ground next to a horse and avoid walking behind a horse
 - Tell someone where you are going before you go
 - Notify someone if you are injured on site
 - Always speak out loud when approaching a visually impaired horse
9. **Check before you feed.** If you bring treats for the horses, please ask OHR staff before feeding them. Not all horses can have treats, and not all treats are approved.

Barn Rules

1. Put everything back where you found it.
2. Turn off lights when done.
3. Turn off water. ALL inline spigots should be turned to off position.
4. Make sure all gates and stall doors are closed, especially if you opened one.
5. No operating tractors or trucks without prior authorization.
6. No feeding any animal without prior approval – treats included.
7. No interacting with or entering blind horses' areas.
8. If you break something, report it to your lead or leave a written note for staff.

VOLUNTEER INFORMATION

We collect this information from volunteers for organizational purposes only. It will never be shared with outside entities and is protected under the Data Protection Act of 1998.

Volunteer Full Name: _____

Address: _____

Contact Number: _____

Email Address: _____

State-Issued ID: _____

Date of Birth: _____

Emergency Contact Name and Relationship: _____

Emergency Contact Number: _____

How did you hear about volunteering with OHR?

Leads

Volunteer leads are a critical part of our volunteer program. Leads take on additional responsibility by running shifts on the same day and time each week. Leads oversee a crew of no more than five other volunteers.

Are you interested in becoming a volunteer lead? (Circle one) Yes No

If so, on which day(s) do you have availability for three consecutive hours or longer?

___ Monday

___ Tuesday

___ Wednesday

___ Thursday

___ Friday

___ Saturday

___ Sunday

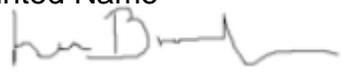
Mark your shift type in order of preferences (1st, 2nd, 3rd). Note that you must have prior horse experience in order to lead a grooming or ground work shift.

___ PM Chores ___ Grooming ___ Ground Work

VOLUNTEER AGREEMENT

1. I, _____(participant full name), agree to work for Oregon Horse Rescue (OHR) as a volunteer.
2. As a volunteer, I understand that I control the dates and times when I complete volunteer work by assigning my own schedule out of pre-approved shifts and that Oregon Horse Rescue is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. I am aware that participation as a volunteer may require extended periods of standing, lifting, pushing, and carrying up to 80 pounds and will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved in equine activities and agree to accept any and all risks of personal injury and property damage.
4. I understand that if I am injured in the course of my involvement as a volunteer, I am not covered by Oregon Horse Rescue's workers' compensation program. I authorize Oregon Horse Rescue to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a volunteer. I understand that I will be responsible for medical costs incurred by such accident, illness or injury. My emergency contact should be:
 - a. Full Name: _____
 - b. Contact Number: _____
5. I understand that the materials and tools provided by Oregon Horse Rescue are and remain the property of OHR, and I agree to return these tools and any remaining materials to OHR at the end of my volunteer service.
6. I HAVE CAREFULLY READ THIS AGREEMENT AND THE ATTACHED POLICIES IN THIS PACKET AND FULLY UNDERSTAND ITS CONTENTS. I SIGN IT OF MY OWN FREE WILL.

_____ X
Date Volunteer Signature

6/1/2019
Printed Name


_____ Oregon Horse Rescue Representative Signature

Lea Bravton, Programs Director
Printed Name

VOLUNTEER RELEASE OF LIABILITY

THE UNDERSIGNED acknowledges that I am a participant in an equine activity provided by Oregon Horse Rescue, an Oregon non-profit corporation, which is an equine activity sponsor as defined in ORS 30.687.

The undersigned understands that participation in equine activities is inherently dangerous, and could lead to physician injury, including death, emotional injury and property damage. The undersigned, on behalf of myself and my heirs, executors, administrators, personal representatives, estate, successors and assign, hereby releases, waives, and discharges Oregon Horse Rescue, its agents, employees, assigns, equine professionals, or equine activity sponsors (the "Released Parties") from any and all liability, including from the negligence of any party, arising out of or in any way connected to my participation in any equine activities, including without limitation riding, training, driving, grooming, riding as a passenger, or otherwise interacting with any equine, or to my presence at the Oregon Horse Rescue facility.

This Release is given pursuant to ORS 30.693. Specifically, without limiting the generality of the release above, I am executing this release prior to riding, training, driving, grooming or riding as a passenger upon an equine, I am knowingly executing this release as a condition of participation and I am waiving the right to bring an action against the Released Parties for any injury or death arising out of riding, training, driving, grooming or riding as a passenger upon the equine.

In the event any portion of this Release is declared to be invalid, the parties agree any remainder of the Release shall be binding upon the parties.

If the participant is a minor, this Liability Release must be signed by the parent or guardian of said minor.

MEDIA RELEASE

I, the undersigned, grant permission to Oregon Horse Rescue, its agents, and employees the irrevocable and unrestricted right to reproduce the photographs and/or video images taken of me, or members of my family, for the purpose of publication, promotion, illustration, advertising, or trade, in any manner or in any medium. I hereby release Oregon Horse Rescue and its representatives for all claims and liability relating to said images or video. Furthermore, I grant permission to use my statements that were given during an interview or OHR activity, with or without my name, for the purpose of advertising and publicity without restriction. I waive my right to any compensation.

Date

Participant's Printed Name

X _____
Participant's Signature: (or signature of parent or guardian)